

Health and Safety Policy

Statement of Intent

Peter's patch day nursery believes that the health and safety of the children is of paramount importance. We make our nursery a safe and healthy place for children, parents, staff and volunteers.

Aim

We aim to make children, parents and staff aware of health and safety issues and to minimise the hazards and risks to enable the children to thrive in a healthy and safe environment.

The members of staff responsible for health and safety are Natasha Fearson and the management team.

Risk Assessments

Our risk assessments include:

- Checking for hazards and risks indoors and outdoors, in our activities and procedures. Our assessment covers adults and children.
- Deciding which areas need attention.
- Developing an action plan which specifies the action required the timescale for action, the person responsible for the action.
- The member of staff responsible for health and safety undertake regular training in risk assessments.



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All members of staff must report faulty equipment to their supervisor, who will inform management.

Insurance cover

Peter's Patch day nursery has liability insurance and employers' liability insurance. The certificates are displayed in the hallway.

<u>Awareness rising</u>

- Our induction training for staff and volunteers includes a clear explanation of health and safety issues so that all adults are able to adhere to our policy and understand their shared responsibility for health and safety. (Refer to staff training policy.)
- Records are kept of these induction training sessions and new staff and volunteers are asked to sign the records to confirm that they have taken part.



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- Health and safety issues are explained to the parents of new children so that they understand the part they plan in the daily life of peter's Patch Day nursery.
- As necessary, health and safety training is included in the annual training plans of staff and health and safety is discussed regularly at staff meetings.
- Peter's Patch day nursery has a no smoking policy.
- Children are made aware of health and safety issues through discussions, planned activities and routines.

Updated: November 2024