

## No Smoking

Employees Duties

1: To ensure that they or others do not interfere with the no smoking signs throughout the premises.

2: To comply with the no smoking policy.

3: To ensure customers and visitors do not smoke in no smoking areas. 4: To report incidents of smoking in no smoking areas.

## Customer / Visitor Duties

Customers are not permitted to smoke throughout the premises at any time.

This policy is not implemented to find out whether anyone smokes but where they smoke and how it affects others. To help smokers adjust to the changes occurring they should contact he smokers helpline on 0800 85 85 85 who can advise of local support services.

## Enforcement of this Policy

Failure to comply with this policy will be dealt with through the company's disciplinary procedures. Visitors or members of the public who breech the policy will be asked to stop smoking and will be asked to leave the premises if they fail to comply with this request. All breaches of this policy will be recorded in writing by the organisation. Be aware that, in addition to action taken under this policy, the local council may take legal action against individuals who smoke in non smoking areas.



## No Smoking

The aim of this policy is to protect all employees, customers and visitors from exposure to second hand smoke and to comply with the smoking Northern Ireland order 2006 which is enforced by the district councils.

Second-hand smoke has been scientifically proven to cause lung cancer and heart disease in non smokers as well as many other illness and minor conditions. Report of the scientist committee on tobacco and health, department of health, 1998.

It is the policy of Peter's Patch nursery that all of our work places and vehicles are smoke free and all employees have a right to work in a smoke free environment.

Smoking is prohibited throughout the entire workplace with no exceptions.

All work vehicles will be smoke free at all times.

Updated: November 2024